



# Rock Island Rotary Weekly Review



November 13, 2018: Volume XXVI, Issue 20  
MEETING EVERY TUESDAY NOON - QUAD CITY BOTANICAL CENTER

## BUSINESS EDUCATION AT AUGUSTANA



Jennifer Palar always had an interest in business from the time she was in elementary school. At 9 years old she organized the baby sitters in her neighborhood and acted as their agent assigning all jobs and of course earning a "cut" of each sitter's earnings. She obtained her B.A. and M.O.L. in business from St. Ambrose University and her Ph.D. from the University of Mississippi. Prior to doctoral studies, her career was in human resources, starting in recruiting and staffing, and eventually moving to manager and director positions. This experience is one of the largest influences on her research. After spending countless hours with organizational leaders, Palar became intrigued at how their interactions with one another shaped their decisions. Today, her research focuses on how social approval assets (e.g., reputation, status, etc.) influence the way organizational leaders are treated by others and make decisions themselves. She serves as Assistant Professor of Business Administration at Augustana College. Outside of work she enjoys cooking and ballet and spending time with her husband, Bryce, and their two Labrador retrievers. Jennifer stated that her specialty is Human Resource (HR) Strategies. She began her presentation noting that in most organizations 30% of the staff/employees are eager, hardworking, and committed to the company goals. 40% are coasting. They support and hope to reach company goals, but their effort is to do just what is required of them. The final 30% are not committed to company goals and may actually do things counter to direction and harm the organization. HR strategies help to identify the various groups, and strive to get the entire staff working together toward common goals. In teaching HR Strategies, Dr. Palar uses Experiential Learning, stressing that as opposed to just memorizing the knowledge, people learn how to actually use knowledge through experiences where the knowledge must be applied. She also uses Simulation, where students are placed in scenarios forcing them to learn compromise, cooperation, persuasion, and teamwork. A third part of Dr. Palar's program is Project Based Teaching. In this phase her students work with real business and civic entities on projects they actually need completed. Currently Palar's students are working with the City of Rock Island and the City of Geneseo on various projects. The final area of the Augustana program is Team Learning. In this phase Dr. Palar divides her students into teams and gives them competitive tasks to solve. She typically offers "extra credit" to the winners, noting that the students love and respond to competition. The goals of this program include conflict management, negotiation skills, and teamwork. Thank you Jennifer for a very interesting and exciting look at the new way business is being taught. Thanks Mike Locander for bringing us another great program!

### November - December Calendar

- Nov 20 - Rick Davis from Rick Davis Presents
- Nov 27 - Rock Island High School Orchestra - Katie Benson
- Dec 1 - Bell Ringing - HyVee
- Dec 4 - Rock Island High School Chamber Choir
- Dec 5 - Rotary/Kiwanis Holiday Party at Circa 21
- Dec 11 - Illinois Medical Society President
- Dec 18 - Tom & Molly, "The 4-Way Test and the 2018 Tax Act!"
- Dec 25 - No meeting - Merry Christmas!
- Jan 1 - No meeting - Happy New Year!
- Jan 7 - MONDAY - Joint with Kiwanis Mayor Thoms' "State of the City"
- Jan 15 - Mark Poulos - "River Rescuing Today"
- Jan 22 - TBA
- Jan 29 - Angela Campbell "Rock Island Library's New Strategic Plan"



P.O. Box 4514  
Rock Island, IL 61204  
[www.rirotary.com](http://www.rirotary.com)

## Officers

Sue Cassatt, President  
Mark Mayeski, 1st VP  
Angela Campbell, 2nd VP  
Anne McGlynn, Secretary  
Carrie Crossen, Treasurer  
Bruce Peterson, Past Pres.  
Co-Sergeant at Arms  
Bob Swanson & Vic Boblett

## Board Members

Rick Emery  
Sarah Gorham  
Kathy Lelonek  
John Oliger  
Justin Peterson  
Molly Shattuck  
Bill Stengel  
Tammy Weikert

## Program Chairs 2018-19

Aug – Sept: Stan Coin  
Oct – Nov: Mike Locander  
Dec – Jan: John Wetzel  
Feb – Mar: TBA  
Apr – May: Gary Rowe  
June – July: TBA

# Club Notes & Announcements!

□ **WELCOME GUESTS!** Rock Island Rotary was pleased to welcome guests attending today's meeting. Alleman Jr. Rotarians, Chloe Boyd and Pierre Azar joined us as did our Exchange daughter, Ricio Hernandez. Virginia Johnson, wife of Don Peterson and Hilde Wray wife of Sam Wray also attended. Mark Zimmerman, a member of the Davenport Club and Steve Kuhn our Past District Governor from the Putnam County Club were visiting Rotarians today.

□ **LAST CHANCE TO SIGN-UP FOR OUR HOLIDAY PARTY** – Call or email Bob Swanson this week if you want to attend our December 5<sup>th</sup> Circa 21 holiday party to see "Annie". **ALL MONEY IS DUE AT OR BEFORE NEXT WEEK'S MEETING.** Send your check to Bob Swanson at 1300 23<sup>rd</sup> Avenue, Rock Island, or bring it to next week's meeting! Tickets will be purchased after next Tuesday's meeting and distributed at the November 22<sup>nd</sup> meeting.

□ **SERVICE OPPORTUNITY** – Help is still needed with the Heart of Hope Food Pantry. We help every Thursdays from 5:30 to 7:30pm. It's easy duty and is truly Service Above Self at its most basic definition. Volunteers have been scarce lately, so please contact Al Metz to join our team of volunteers! Used but sound plastic bags are needed too. They also are collecting men's and women's winter clothing for their free clothing exchange. Drop off anytime the Heart of Hope Center is open. Call Al Metz to volunteer to help at 309-236-2013.

□ **ANGEL TREE COMING SOON.** Be prepared to be an angel for a little boy or girl and ensure they have presents for Christmas. Names will be available at an upcoming meeting!

□ **Have Items for our Newsletter?** Email to [bobdebswanson@att.net](mailto:bobdebswanson@att.net). If you attend a Rotary event and take pictures, please also email or text them to Bob. The newsletter is much better with lots of photos!

## FOUNDATION RAFFLE REPORT



Today's raffle featured fine wine from the Lo Milani Collection, a 50/50 cash drawing and a wood bowl made by Dr. Larry Tadlock. The first lucky ticket was held by John Oliger who took bowl. Jim Moran won the cash and donated his winnings to the Rotary Foundation. Bill Groh had the final lucky ticket and he took home the wine.

Keep in mind, all raffle proceeds go to support the International Rotary Foundation.  
Thank you to all who participated!

## Wine Raffle Pays Off!

Winners were drawn Friday night for Rotary's first ever Wine Raffle. When all was said and done, 811 tickets had been sold and a tidy sum of approximately \$1,500 was raised for Rock Island Rotary projects. The first prize winner received \$750 worth of wine of their choice from the Grape Life Wine Store and Lounge in Davenport. Second prize was \$500 worth of wine, and third prize was \$350 in wine. Winners had the option to take their prize in cash rather than wine if they desired. The project was the idea of President Sue Cassatt who handled all the organization, obtaining tickets, collecting stubs and money, and making arrangements with the Grape Life. Rock Island Rotarian, Lo Milani was the first prize winner. Past District Governor, Jim Nelson won 2<sup>nd</sup> prize, and Deryl Miller, a member of the Quad City Rotary Club won 3<sup>rd</sup>. Thanks Sue for all the hard work! Thanks to those who bought and sold tickets. Rotary and our community benefited!



## Foundation Minute

In today's world one in four victims of slavery are children, and 10 million children are considered slaves! 300,000 child soldiers are forced to fight wars, 700 million women alive today are married as children and 17.2 million children are working as domestic workers. A new partnership with the Rotary Action Group Against Slavery and Freedom United is giving Rotarians a chance to do something to stop it. Freedom United is a nonprofit organization that has mobilized millions of partners, activists and advocates through online campaigns to convince governments and companies to end slavery.

Through its website, Rotary clubs of any size can sign up to form "freedom rings," which raise community awareness of slavery while sharing information with one another through an online platform. Freedom United helps Rotary clubs plan a two-hour community event by arranging speakers that can include experts, survivors, and representatives of local nonprofits that are already fighting modern slavery. One of these rings in Chattanooga, Tennessee is planning a gala fundraiser; in Raleigh, NC a walk/run to raise awareness is planned. And another ring is organizing a "red sand project," where volunteers sprinkle red sand in the cracks of city streets to represent all the people in the world who are enslaved. And in Johnson City, New York – purple pinwheels were planted in a major traffic circle.

Support from People in Action to The Rotary Foundation enables this to happen. Thank you.

## LAST CHANCE! ROTARY/KIWANIS HOLIDAY PARTY



# Wednesday, December 5th

**Ticket includes: Pre-Show Salon Party with  
Complimentary Hoers Devours and Cash Bar (5:00-6pm)  
Buffet Dinner (5:45-7:00pm)  
Bootleggers Warm-up Show (7:15pm)  
Annie (7:30pm)**

**One Admission \$49.75**

**Two Admissions \$99.50**

**Two with Dining Book Coupon \$61.21**

**Tip included (not including deserts & bar)**

**Circa Subscriber? Pay Just \$3.50 per person for gratuity**

**RESERVE YOUR SEATS WITH BOB SWANSON AT [bobdebswanson@att.net](mailto:bobdebswanson@att.net)**

**Tickets Just \$61.21 For two with Dining Book Coupon**

**Includes Pre-Show Salon Party. Payment due November 20th.**



## MEET OUR NEWEST MEMBERS

Adding a corporate membership option for Rock Island Rotary paid off big with 8 new members joining our Club. Our first corporate member was the City of Rock Island. Mayor Mike Thoms is their primary member and their alternate members are Director of Finance Stephanie Masson, City Manager Randy Tweet, and Community Economic Development Director Chandler Poole.



Mayor Mike Thoms

Randy Tweet

Stephanie Masson

Chandler Poole

Just a few days later Augustana College became our second corporate member. Former club member Steve Bahls, President of Augustana is their primary member. Alternate members are Assistant Vice President of Development Sue Rector, Director of International Recruiting Liz Nino, and Special Assistant to the President Kai Swanson. Liz was a former outbound Rotary Exchange student.



President, Steve Bahls

Sue Rector

Liz Nino

Kai Swanson

Be sure to welcome them and introduce yourself when you see them at future meetings. Mike, Steve, Sue, and Liz have already attended, and we look forward to greeting Kai, Chandler, Randy, and Stephanie soon! We know they will be outstanding Rotarians and are delighted to have them join us.

### SALVATION ARMY BELL RINGING - DECEMBER 1<sup>ST</sup> - ROCK ISLAND HYVEE

Time	West Door		East Door	
9-10am	Bud Phillis	Diane Phillis	Lo Milani	Jim Stanbury
10-11am	Julie Gelaude	Jim Moran	Ruth Lee	Gary Rowe
11-12pm	Rick Devinney	Eric Westphall	Sue Rector	Jay McEvoy
12-1pm	Molly Shattuck	Tom Hammar	Al Metz	Mark Mayeski
1-2pm	Jenni Swanson	Kai Swanson	John Slover	Angela and Dan Campbell
2-3pm*	Cindi Gramenz	Mike Locander	Mike Locander	

\*Last Shift-Please leave the bells, bucket and apron. Salvation Army will pick up later.



## JULIE GELAUE IN THE SPOTLIGHT



Julie Gelaue was our Spotlitged Rotarian today. Julie joined Rock Island Rotary in 2005. Julie and husband of 23 years, Ron, and their two sons live in Moline. Her boys are both attending Black Hawk College. Julie is employed by Black Hawk as Director of the Business Training Center. She earned her Associate's degree from Black Hawk College, a Bachelor's degree in Business & Marketing from Augustana College, and her Master's degree in Organizational Leadership from St. Ambrose University. She has over 14 years' experience in the field of Contract Training & Development. Julie noted that the Business Training Center offers non-credit classes to provide specialized training for area corporations. They also have special programs in welding and highway construction, a 13-week class that covers math, job/life skills, blueprint reading, OSHA, stick welding, construction equipment operation, shop time and hands-on projects. The Illinois Department of Transportation created this program to

increase the number of minorities, women and disadvantaged persons working on IDOT projects. Julie oversees the welding and highway construction programs. Julies is one of our members who volunteers and helps whenever she can! Another one of our stalwarts that we are delighted to call friend and fellow Rotarian!

## RECORD SETTING TRIVIA NIGHT CROWD

In a packed Milan Camden Center, twenty-four tables of Trivia players made the 2018 Rotary Trivia Night the largest in club history. Well over 200 participants had a fun filled evening of good food, beverages, a great selection of silent auction items and ten rounds of brain-teasing trivia questions. Chairman Kathy Trone and her committee did a super job of organizing the event. Pete Wessels sold over \$500 worth of 50/50 tickets and the drawing winner, Jeff Dismer, donated his winnings back to Rotary! President, Sue Cassatt welcomed the large crowd and expressed appreciation for the support of all who attended. Rotarians Bill Stengel and Sarah Gorham hosted the winning table and took home the prize as the most outstanding Rotary Trivia Buffs in the area! When all the fun was said and done the event raised over \$3,600 for our literacy partnership with Earl Hanson Elementary School in Rock Island.



## ROCK ISLAND ROTARY HONORED



On Saturday, November 10<sup>th</sup> our Club was honored at the District 6420 Foundation Dinner. Attending from our Club were President Sue Cassatt and husband Bob, Sam and Hilde Wray, Bud and Diane Phillis and Ruth Lee who hosted the event at District Foundation Chair. The Foundation Dinner is a celebration and recognition of District 6420 Rotary members and their support for The Rotary Foundation. Rock Island Rotary received awards for our giving to the Rotary Annual Fund and for our giving to the Polio Plus Fund.



## ERIC TURNS BLUE

Congratulations to Eric Westphall who joined Rotary in June and has completed all of his Rotary Orientation tasks, so he turned in his red “new member” badge and received his blue “club member” badge. Eric is employed by Mid-America Energy. At his induction he let us in on a highly guarded secret. Eric is very often the Mid America “Louie the Lightening Bug”. He has been a great new member, regularly attends meetings and is a loyal volunteer for Club projects. I hear he will also be a great “ringer” for the next Rotary golf outing! Please take time to say hello and get to know Eric. One of our great new members!



## NOMINATING COMMITTEE IS HARD AT WORK

Each year at this time our Club’s nominating committee chaired by Frank Lambert has the important task of recommending club members as candidates for election to Club offices and to our Board or Directors. Four Director seats are up for election along with all Club offices. Typically, our 2<sup>nd</sup> Vice President, moves to 1<sup>st</sup> Vice President and our current 1<sup>st</sup> Vice President moves to the President’s position. That means that the committee must find a willing and qualified candidate for the vacant 2<sup>nd</sup> Vice President position as well as four candidates for Director. Sergeant at Arms, Secretary, and Treasurer are typically asked to continue in their positions; however, any persons interested in any position is urged to contact Frank and let him know of your interest. If asked to serve, please give careful consideration to the request. Our Club is only as good as our leadership and being asked is an honor and a sign that the Club needs you.

## An Excerpt from a Message Received from our very own Ruth Lee .....



“Giving Tuesday is the first Tuesday following Thanksgiving. What a good time to consider year-end charitable contributions, and earmark some of your support for The Rotary Foundation. Consider honoring a loved one with a special contribution. Perhaps, review your estate plans and consider remembering our foundation in that way. However you choose to contribute and in what amount, your support will improve the lives of people throughout our world. Isn’t that what being a Rotarian is all about? We enjoy fun, fellowship, and networking, AND we make a difference!”

Thankfully yours,  
PDG Ruth Lee  
District Rotary Foundation Committee Chair

## EARLYACT REPORT

Bud Phillis attend this week’s meeting of the Jordan School EarlyAct Club and was pleased to report 20 members were in attendance. The Club has been very active since we helped found it several years ago. They were the very first purchaser of Water Filters for our Kenya Water Project. The EarlyAct Club bought the filters over two years ago. The Club is currently working on selecting a project for this year. Each year the club selects a project, sets a goal and raises money to meet the goal. The year they set a goal to purchase a water filter they raised so much money beyond their goal that they were able to purchase three filters which are still serving children in Kenya to this day. Bud is serving as our liaison with the Club and we look forward to his future reports on their progress.



**Be the Inspiration, invite someone to experience Rotary!**